COMMITMENT RESEARCH AWARD GUIDELINES

Commitment awards will be given to:

* New tenure track or tenured faculty hires
* New clinical (assistant, associate, and full) faculty hires (two consecutive summers)
* Department chairs
* Faculty receiving a counter-offer from peer schools or better
* Faculty receiving a promotion (three consecutive summers after promotion for tenure-track or tenured faculty and one year after promotion for clinical faculty)
* Center directors
* Any faculty becoming a fellow in a leading discipline society (AIB, AOM, POMS, etc.) (five consecutive summers)

Tenure-track, tenured faculty, or clinical faculty not eligible for a commitment research award may apply for a competitive research award.

The rules governing the Summer Commitment Research Award Program funded by the college and administered by the Faculty Research Committee are as follows:

1. The objective of the Summer Commitment Research Award program is to develop and sustain active research programs by faculty members of the college. The end product of supported research proposals should be a paper(s) in a high quality, refereed, academic journal.

1. The Commitment Research award proposal (use attached form) must be submitted to the Senior Associate Dean’s office. Deadline will be in March each year.

3. All faculty receiving summer awards are required to report the results of their research activities to the Senior Associate Dean’s Office by the end of January of the following year. Any faculty member who fails to submit the report will be ineligible for subsequent summer awards until in compliance.

4. Holders of awards should not accept outside employment during the period covered by the award if such employment will hinder completion of the funded research. The researcher is required to include as part of the research proposal a statement of the expected level of outside activities during the summer of the award.

5. Any significant change in the project approved for funding must be brought to the attention of the Chair of the Research Committee.

6. Any research involving human subjects must contain the appropriate approval from the Human Subjects Institutional Review Board.

7. Each proposal must include the signature of the Department Chair or Academic Unit Head.

8. Research awards:

a) Tenured/ Tenure track faculty: Payments will be made in June of each year as a one-time payment (AWD/RSA) in the amount of the maximum of 20% of the faculty member’s nine-month salary or $35,000, not to exceed $70,000. Partial research awards are 50% of a full award or a lower percentage, based on the committee’s recommendation. Award amounts are subject to change. Non-state funds will be used to pay commitment awards.

b) Clinical faculty: Payments will be made in June of each year as a one-time payment (AWD/RSA) of a full research award in the amount of $25,000. Partial research awards are 50% of a full award or a lower percentage, based on the committee’s recommendation. Award amounts are subject to change. Non-state funds will be used to pay commitment awards.

9. Notwithstanding the above requirements, research awards are not available to faculty members who will not be faculty members in the college for the academic year following the summer of the research award. If a research award payment is made and the faculty member subsequently ceases employment with the college before completing the academic year following the year of award receipt, such research award must be paid back to the college within three months of ceasing employment. If the employment cessation is caused by a short term leave of absence, a visiting position at another university, governmental, or business entity, or something of a similar nature, the faculty member may receive a summer award. However, if the faculty member does not return to the college faculty for the academic year following the return from the leave of absence, any research award must be paid back to the college within three months of the end of the leave of absence. The college may waive this research award repayment requirement with the approval of the Dean.

10. All award payments under this program are subject to the availability of college funding and subject to change without notice.

Due Date: To be established by the college, expected in March each year.

SUBMIT: Senior Associate Dean’s office via email to kathryn.pearce@warrington.ufl.edu

PROPOSAL FOR COMMITMENT RESEARCH AWARD

Warrington College of Business

University of Florida

Name of Principal Investigator

Signature of Principal Investigator

Signature of Academic Unit Head

Title of Project

1. Provide a brief non-technical description of the project, indicating precisely what is being investigated. Please limit the length of this description to 200 or fewer words.

2. Provide a statement as to expected outside activities during summer.

3. Attach a current vita.